

Technical Committee Charter

Overall Purpose/Objectives

The purpose of the Technical Committee (the “Committee”) of the Board of Directors (the “Board”) shall be to assist the Board in carrying out its responsibilities with respect to:

- a) reviewing sustainability matters, including environmental, health and safety and social matters;
- b) reviewing mining operations and production plans and performance of mining operations and production;
- c) review expansion programs and proposed major changes to the process flowsheet; and
- d) reviewing exploration programs and business development opportunities.

In performing its duties, the committee will maintain effective working relationships with the Board of Directors, management, and any external Qualified Person and monitor the competency of those Qualified Persons. To perform his or her role effectively, each committee member will obtain an understanding of the responsibilities of committee membership as well as the Company’s business, operations and risks.

Authority

The Board authorizes the Technical committee, within the scope of its responsibilities, to seek any information it requires from any employee and from external parties, to obtain outside legal or professional advice, to set and pay the compensation for any advisors employed by the Technical Committee, to ensure the attendance of Company officers at meetings as appropriate and to communicate directly with the Company’s external auditors.

Organization

Membership

- a) The Technical Committee will be comprised of at least three members, a majority of which are not officers or employees of the Company.
- b) The chairman of the Technical Committee will be nominated by the Technical Committee from the members of the Technical Committee which are not officers or employees of the Company, or a company associated or affiliated with the Company, from time to time.
- c) A quorum for any meeting will be two members.

Attendance at Meetings

- a) The Technical Committee may invite such other persons (e.g. the President or Chief Operating Officer) to its meetings, as it deems appropriate.
- b) Meetings shall be held not less than one time a year. Special meetings shall be convened as required.
- c) The proceedings of all meetings will be minuted.

Roles and Responsibilities

In assisting the Board in carrying out its responsibility to oversee sustainability and technical matters, the Committee will:

- a) Review and monitor the sustainability (including environmental, health and safety) policies, systems and activities of the Company and seek assurance the Company is in compliance with applicable laws, regulations and the conditions of applicable permits and licenses;
- b) Review monthly environmental, health and safety reports prepared by management to advise the Board whether the Company is taking all necessary action in respect of those matters;
- c) Ensure that principle areas of sustainability (including environmental, health and safety) risk and potential impacts are identified by management;
- d) Review the assumptions and methodology utilized to establish the Company's mineral reserve and mineral resource estimates and the judgement exercised in preparing such estimates was reasonable;
- e) Review technical and operational matters on behalf of the Board, which include:
 - i. production guidance (i.e., any forward-looking metal production guidance) intended to be provided to analysts and the public;
 - ii. the life of mine plan for each operating mine;
 - iii. significant technical risks, mitigation strategies and opportunities associated with the Company's mines and projects;
 - iv. exploration, geological, mining, metallurgical and other technical issues of significant concern; and
 - v. technical merits associated with potential new projects or acquisitions;
- f) Generally, to:
 - i. prepare any report as may be required under applicable securities law, stock exchange and any other regulatory requirements;
 - ii. review, assess and update this Charter on an annual basis and recommend any proposed changes to the Board for approval, in accordance with the requirements of all applicable laws;
 - iii. perform any other activities consistent with this Charter, the Company's articles and governing law, as the Sustainability and Technical Committee of the Board deems necessary or appropriate;
 - iv. review the Committee's own performance annually; and
 - v. regularly report Committee actions to the Board with such recommendations as the Committee may deem appropriate.

Approval

Approved by the Board of Directors on January 21, 2021.